

Nurturing Bright Stars of the Future with Belzona Training and Development Programme

As the costs of attaining a University degree continue to rise while the prospects of finding a good job upon graduating are uncertain, school leavers actively explore alternative options to get them onto the career ladder. In addition to these worries, when you are fresh out of school it may be difficult to know what disciplines are appealing enough for you to dedicate three-to-five years to study them.

A good alternative to pursuing a University degree is to take up an apprenticeship with a local business. Even better if the company has a global reach and multiple positions that would allow you to trial and explore different business functions to see what you prefer and excel at doing.



Belzona Polymerics, a Harrogate based manufacturing company, is offering two bright local school leavers just that. Commencing in September 2017, within its first year this two-year Belzona Training and Development Programme covers hands-on experience in several departments including Research and Development, Quality, Marketing, UK Sales, Export Management, IT, Business Development, Corporate Development, Engineering, Finance, and Operations.

Year two of the apprenticeship kicks off with an opportunity to visit and work in one of the company's offices in Thailand, Miami or Canada. The remainder of the second year will then focus on defining a career path dependent on what area of the business is best suited to the candidate. Part of this plan will also be to decide what type of qualifications could be gained that will help develop the necessary skills for their role; this could be anything from an Open University Degree to the Chartered Institute of Marketing.

To top it all off, Belzona Training and Development Programme comes with a salary of £12,000 p.a. and a range of other benefits which include life assurance, private health cover, Cycle to Work scheme and much more.

Belzona believes in rewarding talent and promoting from within. Laura Smith, who together with the management team put this amazing scheme together, has developed a lasting successful career with Belzona. Laura initially joined the company as a Marketing Assistant, eventually progressing onto the Marketing Manager role and then the Head of a newly formed Corporate Development department.



Laura commented: *"The Belzona Training and Development Programme is a great opportunity for those that are motivated to get straight into the job market, to gain first-hand experience in a truly global business whilst at the same time, potentially working towards a qualification. As a local business, we want to contribute to the community- there are many young talented individuals and we want to attract and retain those within our business to be the bright stars for the future!"*

For more information and to apply for the Belzona Training and Development Programme, visit Belzona.com/careers. Closing deadline for applications is 30th April 2017.

Further press information from **Marina Silva** at:

e: msilva@belzona.com

t: 01423 567641

Author: Marina Silva

Word Count: 459



Belzona Polymeric, Claro road, Harrogate

Notes to Editor:

About Belzona:

- Established in 1952, Belzona has pioneered innovative polymer technology that has revolutionised industrial repair and maintenance procedures.
- Belzona is a leading company in the design and manufacture of polymer repair composites and industrial protective coatings for the repair, protection and improvement of machinery, equipment, buildings and structures.
- At Harrogate, the full Belzona product range is manufactured to stringent quality and environmental control guidelines complying with the requirements of ISO 9001:2008 and ISO 14001:2004.
- Belzona has over 140 Distributors in more than 120 countries ensuring not only the availability of Belzona materials, but also specification support, project management, application and supervision services. Distributorships and their teams are supported by Belzona Corporate offices in Europe, North America and Asia.

About this article:

- High resolution images, if not supplied with the email, are available on request.
- The article can be altered, lengthened or shortened upon request.
- Can we contribute to the article you are writing? We can provide images, technical data, case studies or an interview with one of our technical service representatives. Please let us know if this would be of interest.
- Do you have an upcoming topic that we could contribute an editorial on? Please let us know the topic, preferable length and the material submission deadline.

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